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Dilemma and outlet: The dual logic of Chinese administrative ethics construction

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Abstract

With the rapid development of socialist market economy, there are some new problems constantly emerging about the administrative values and administrative ethics of Chinese civil servants. At the same time, the development of the comprehensive political system reform has also begun to reveal that China's administrative ethics construction is still relatively backward and can't keep up with the trend of the times. This paper mainly analysis following three aspects :the connotation of administrative ethics, the existing problems of administrative ethics and the strategies Improving administrative ethics. This thesis is based on the summary and predicament of administrative ethics, regard the outlet of seeking administrative ethics construction as logical termination. In view of the existing problems of Chinese administrative ethics construction at the present stage. It's necessary to enhance the construction of administrative ethics level by establishing the rule of law, strengthening the system construction and improving self-discipline consciousness, thus gradually changing the management consciousness of public management, and promoting the conscious formation of service consciousness, sense of responsibility and other excellent administrative ethics consciousness of the public servants. Further promoting the overall reform of China's political system and the modernization of democratic politics.

Keywords: Administrative ethics; Dilemma; Outlet

1. Introduction

The German thinker Max Webb, in the book of "The Protestant Ethic and the spirit of capitalism" hold that there is a complex relationship between economics and morality. We have the question: does this inner link exist only in the economic field? Of course not, there is also the intrinsic link between administrative ethics and administrative quality, but the political field didn't realize the importance to strengthen the construction of administrative ethics of the administrative subject in the administrative system. The political field pays more attention to "performance", "speed", "GDP" in the process of rapid development of market economy and political system reform, but neglects the administrative ethics construction of administrative subject. In modern society, the civil service as an administrative body in the process of public management has all sorts of ethical issues, such as the behavior of administrative ethics values distorted, improper administrative ethics. Therefore, the author will start with the dual logic of dilemma and outlet to discuss the administrative ethics construction of our country's civil servants.

2. Connotation of Administrative Ethics

First of all, in order to clarify the connotation of "administrative ethics", we must recognize the connotation of "ethics". The ethical morality is always equal to Chinese traditional thought, but with the development of globalization, modern people have made a new definition of ethical thought, "ethics" is not the same as "moral", "ethics" contains the Western civilization of reason, science, the will of the masses and other attributes, the concept of morality has more shades of Oriental civilization, such as sensibility, humanity and personal accomplishment with the western culture of "ethics" and "morality" contains oriental culture after the collision, competition and integration, the difference between them becomes more and more clear, "moral" is one of the main ethical concepts, including the concept of moral ethics, but not limited to ethics. Ethics and morality can not replace each other. Therefore, "administrative ethics" is not only a moral requirement of administrative subject, but also a kind of behavior norm. The main connotations of administrative ethics include

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administrative ethics, values, administrative ethics, system norms and administrative ethical behavior. Administrative ethics values belong to the ideological category, which is the concept of administrative ethics value conforms to the social development to guide, control and incentive administrative personnel, it can support the construction of administrative ethics. The system of administrative ethics is a manifestation of the ideology of administrative ethics, which reflects the value orientation of administrative ethics by policies, institutions and laws and regulations. Popularly speaking, the administrative ethics system standard is the administrative ethics value view obvious level performance, which is the administrative ethics main stem. Administrative ethical behavior is the ultimate goal or destination of administrative ethics under the guidance of the correct administrative ethical values.

3. The Dilemma Administrative Ethics Construction in China

In contemporary China, construction of administrative ethics is mainly affected by the following four aspects: the traditional administrative culture, the adverse effects of administrative ethics theory and administrative reforms, separation of administrative personnel's service consciousness and responsibility consciousness, citizen participation awareness and participation ability.

3.1 The adverse influence of traditional administrative culture

In the twenty-first Century, it is our duty and responsibility for each of the Chinese people to inherit excellent traditional culture, and we should abandon the outdated and negative traditional culture. For example: traditional culture advocated by the "rule of man" and "rule of virtue" idea ingrained, to some extent, is not conducive to the establishment of the socialist rule of law, the "rule of man" focuses on "reason", "rule of virtue" on "moral" and "legal" focuses on "legal" and "things". The traditional administrative culture implies that "human is greater than the law, only administrative human unreasonable" unspoken rule. In this uncertain about "human factors", justice, the axioms are submerged, clan forces, favoritism, abuse of power began to breed, and this deep-rooted traditional culture is still engulfing the current government system. The idea of "rule by virtue" promotes the moral demands to the dominant position of governing the country, and imagines people as noble animals without any personal interests, so that the whole administrative activities are moralization. However, the moral thing is the higher requirements, the development of charity and volunteer activities is a kind of moral embodiment, but not necessarily must be enforced. Bound only by Morality can not completely escape the human nature of selfishness, because government officials and politicians, like businessmen in the economic field, seek the maximum of their own interests. Therefore, the excessive emphasis on "rule of virtue" has led to the construction of administrative ethics in morality, and also neglected its system construction.

3.2 The separation of administrative ethics theory and administrative reform

The government has experienced eight major reforms in the past few decades, largely promoted the further improvement and development of China's administrative

system, but it is far from being true "service-oriented government".

There has never been an organic combination of instrumental reason and value reason throughout the process of reform. And the administrative system has not formed a complete and advancing theoretical system to guide the development of administrative ethics construction. The administrative subject should understand that administrative ethics theoretical research and administrative reform are closely related to each other. Active and effective administrative ethics theory can promote the development of administrative ethics construction, meanwhile, the practical experience of administrative reform can, in turn, guide the study of administrative ethics theory. In the reality of China, the administrative ethics study has made certain progress, but many research results in the lack of specific content and operation, so that some theoretical research is empty. Blind development of administrative reform may make the construction of administrative ethics deviate from the track, and cannot form the effective counter effect of administrative reform on the construction of administrative ethics theory. Therefore, in the environment of social change, the phenomenon of the separation of theoretical research and reform practice is everywhere, and this separation restricts the development of things to a certain extent.

3.3 Administrative staff's consciousness of service and responsibility are weak

Good service consciousness are not only the basic professional ethics qualities of the civil servants, but also the important to content of the administrative ethics construction. But now, the civil servants awareness of responsibility and service level is not high, which began to appear landslide phenomenon, mainly in: First, under the long-term regulatory government system, the role of the government is not correct, and it is wrongly defined as a management regard citizens as the object of management, so management consciousness rise as the subject of public management and service consciousness is weakened. Secondly, in the background of the socialist market economy turning, the civil servants are lost in the excessive pursuit of interests, and the sense of responsibility of administrative staff is diluted. Civil servants lack a correct understanding of the source of power, ignoring the people's interests in the administrative process, and didn't realize their power is entrusted by the people, so that "do not fear the masses are not satisfied, afraid leaders do not pay attention" administrative behavior continues to spread, this distorted administrative behavior conflicts with the administrative ethical values advocated by China. More severely, the civil servants not only failed to safeguard the fundamental interests of the people, but even damaged the vital interests of the people in the administrative process, which in turn lead to government power trading, bartering, dereliction of duty phenomenon more and more. The withering of the sense of responsibility has seriously damaged the establishment and development of the market economic order, and caused serious losses to the interests of the state and the people.

3.4 Citizen's participation consciousness and participation ability are insufficient

Citizen participation is very low in the process of the construction of administrative ethics in China, mainly reflected in the following two aspects: Firstly, the civil society is not mature; on the one hand, the independence of the civil society is still relatively limited. The civil society in the third sector, the development of nonprofit organizations and community organizations rely heavily on the financial support of the government, thus citizen unable to rely on their own strength to carry out independent activities. Therefore, it is impossible to supervise and interfere the administrative behavior of administrative personnel independently and effectively, thus restricting the development of administrative ethics construction. On the other hand, the citizen consciousness of social subject consciousness, the consciousness of safeguarding their own power consciousness and the sense of participation in public affairs are weak, and it is difficult to form a strength to compete with the government and to negotiate with the government. In real life, people gradually formed a "official strong and weak people" values, when the government's administrative act violates the rights of citizens, citizens will take measures to avoid compromise rather than to carry out effective protection, it contributed to the government bureaucracy, distorted administrative ethics values. Secondly, citizen participation consciousness is weak. The new public management believes that citizens are customers, and all government activities pursuit customer satisfaction. If the customer doesn't give feedback to the service, the government will not know how to improve government service quality. In real life, citizens don't regard themselves as a master, and deem that the government is the main body of government activities. Adhering to the idea of "looking forward to the government" and "relying on the government", there is a lack of citizen participation in the entire administrative system, resulting in the lack of experience and feelings about the administrative ethical values.

4. The Outlet of Administrative Ethics Construction in China

In order to improve the Chinese administrative ethics level, the following measures can be taken: establish the rule of law, strengthen the system construction, improve the administrative staff of "self-discipline" consciousness, develop civil society.

4.1 Changing the adverse influence of the traditional administrative culture, and Comprehensively promoting the administration according to law

The impact of culture on people not overnight can change, the adverse effects of traditional administrative culture is the same. How to deal with the adverse effects of traditional administrative culture factor is a problem of an understanding of the administrative ethic construction. The eighteen Party liberated from the traditional "rule of man" concept, put forward the construction of socialist country under the rule of law also makes the "rule of law" and "rule of law" concept of building more thoroughly into the modern society, and point out the direction for the construction of administrative ethics in China. In other words, for the government, the government must implement the rule of law, comprehensively promote administration

according to law. China needs to strengthen the administrative capacity of the government from the following three aspects: First, the government decentralization, deregulation, and exit areas of the tube. At the same time, it's important to play a good role of the government and the market, which form an administrative system of unified command, unity of responsibility and power, and economic efficiency. Second, improving the government's administrative capacity. We should not only strengthen the government's democratic decision-making and scientific decision-making capabilities, but more importantly, improve the government's decision-making level in accordance with the law. Third, administrative personnel should strengthen the concept of rule of law, improve the legal quality, safeguard the authority of the law, and be good at carrying out government functions and resolving social conflicts by means of legal management. For society, strengthening comprehensive learning and understanding of the connotation of socialist rule of law, so that the whole society to form a "rule of law" cultural atmosphere. Personally, we should deep into the construction of "rule of law" campaign, set up the concept of "rule of law" in daily life, learn to use legal weapons to resolve question.

4.2 To strengthen the research of administrative ethics theory, perfecting the system construction of administrative ethics

In order to effectively strengthen the theory of administrative ethics in China, we must give full play to the guiding role of administrative ethics theory in the construction of administrative ethics. Must focus on the following three points: one is to summarize the experience, learn from the experience of the previous administrative ethics reform, identify the direction. Then we should seize the current, state related courses at all levels of the school, while the government to invest more research funding and manpower. More, look to the future, administrative ethics research content should be in line with the trend of the times, but also must be forward-looking.

Secondly, we should improve the relevant system of administrative ethics reform. The country should enact the relevant laws and regulations of administrative ethics construction, formulate laws and regulations feasible and effective according to the reality of development, play the role of the legislature. At the same time, we should give full play to the supervision and guiding role played by the judicial organs, the media, public opinion and citizens in the whole process. Then the country need establish the administrative management of professional bodies, such as the establishment of the moral Arbitration Commission or the ethics Supervision Bureau, the administrative ethics supervision office and other institutions. It shows that the government attaches great importance to the construction of administrative ethics, and embodies the direction of administrative ethics towards a unified, professional and efficient way. In a word, through the above measures, we can promote the theoretical research of administrative ethics to a certain extent and ease the dilemma of the separation between theory and reform.

4.3 To enhance the administration ethics education, raising the "self-discipline" consciousness of administrative staff

Good administrative ethics consciousness is not innate, which is acquired through learning and development, in order to further promote the construction of administrative ethics in our country, china should widely develop and strengthen the administrative ethical education in the administrative system: First of all, while grasping the way of administrative ethics education, we should strengthen the education of administrative ethics. Second, strengthening civil servants' ability to control themselves. Although good morality is the effect of self restriction and external supervision, self-discipline is an internal restraint mechanism and plays a fundamental role. In the process of the construction of administrative ethics, all of the external constraint mechanism must play a role through their own moral consciousness of the administrative subject, and administrative subject moral cultivation plays an essential role in the construction of administrative ethics. Then, in order to promote the administrative ethics construction of administrative personnel, we should demonstrate the role of role models. Administrative honor is a basic content of administrative ethics. The internal government can guide the administrative behavior of administrative subjects through the interpretation, publicity and recognition of the advanced deeds of civil servants, and strengthen the positive exemplary role of the demonstration. Finally, China's administrative ethics education content should be in line with international standards, keep pace with the times and grasp the pulse of the times. The construction of administrative ethics must be considered in the broader context of globalization, introduction and absorption of foreign culture, combined with own conditions, only in this way can administrative ethics education and training be accepted by people.

4.4 To elevate citizens' awareness of participation in politics and ability to participate in politics through the development of civil society

Civil society is an effective platform for citizens participate in political life and exercise their power, in the process of democratic politics, the power of civil society also began to grow slowly, but its development is still not meet the modernization of our country. In order to strengthen civil society of administrative intervention and supervision activities, we should pay attention to the following two points: The government and market are two kinds of force in the allocation of resources, also two kinds of strength of civil society in the development of market economy. The perfect civil society needs to develop the market economy energetically, the more developed market economy, citizen's subject consciousness is strong. The government begin to change its concept, find its own function orientation, relax its control over society and realize that the more governments that manage, the less governments are best. A reasonable society should be an equilateral triangle composed of the government, the market and the citizens, so the three are evenly matched and controlled by each other. The government plays a leading role in the total social life, citizens have more space in social life, in the face of the activities of the government is no longer a wait-and-see, the recipient's identity, citizens can use their own advantages to participate in the management of public

affairs, play a role of participants and supervisors. For the non-governmental sector, the decentralization of government power makes more non-governmental sectors develop into the field of government withdrawal, and the expansion of the non-governmental sector further promotes the maturity of the civil society.

At the same time, it's important to expand citizen participation. First of all, we must strengthen the awareness of citizens' participation, the government can use micro-blog and WeChat to expand the platform for exchanges with citizens, and enhance citizens' sense of subject, rights and the rule of law. Secondly, providing channels for broadening citizens' participation in political life, such as letters and calls reporting system, supervision hearings, etc., . Thirdly, we should set up the idea of service consciousness. In the process of public management, the government should not regard management as its own responsibility, but should serve the whole process of its own work. The government set up concept of "perform function is service", "service is work", "service is efficiency". Pouring the sense of service into the marrow of the civil service. China's administrative ethics construction has risen to a higher level. More importantly, the government establishes a coordination mechanism conducive to enhance the government's sense of responsibility, such as improving the responsibility system of government staff, strengthening the responsibility supervision mechanism, and improving the system of taking the blame and resignation. Only the awakening of the sense of internal responsibility and coordination of external coordination mechanisms can effectively enhancing the government's sense of responsibility.

5. Epilogue

In a word, with the development of market economy and comprehensive reform, strengthening the construction of administrative ethics is also urgent task in China. The author mainly from the overview of administrative ethics, the predicament and way out of strict logic, and the analysis of the plight and the way out of the construction of socialist rule of law and the trend of the times the organic combination of country and the globalization of our country. A forward-looking perspective to grasp the development trend of the administrative ethics, the study hopes to contribute to the construction of administrative ethics. Although the research perspective of the paper is to solve the problem of logical thinking and made a detailed overview and analysis, the study from the perspective of administrative ethics construction is numerous, and the study is just one of many in the perspective of one. So this is just the problem of China's administrative ethics construction of a preliminary exploration, and need further exploration and study more problems, such as the construction of administration ethics value orientation, "economic man" under the concept of the construction of administrative ethics. Because the author's knowledge is limited, it is difficult to know some of the problems, and also ask scholars to criticize and correct them in order to perfect this research.

Notes

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