



WWJMRD 2023; 9(11): 19-20  
www.wwjmr.com  
International Journal  
Peer Reviewed Journal  
Refereed Journal  
Indexed Journal  
Impact Factor SJIF 2017:  
5.182 2018: 5.51, (ISI) 2020-  
2021: 1.361  
E-ISSN: 2454-6615

**Abhijeet Nanasaheb Pawar**  
Asst. Professor,  
Department of English  
S.G.M.College, Karad.  
Maharashtra,  
India.

**Correspondence:**  
**Abhijeet Nanasaheb Pawar**  
Asst. Professor,  
Department of English  
S.G.M.College, Karad.  
Maharashtra,  
India.

## Maxims of Management Through *Dasbodh*: A Study Through Indian Knowledge System Point of View

**Abhijeet Nanasaheb Pawar**

### Abstract

*Dasbodh* is scripture and nectar for human life. It is lodestar for our life management. It is a lighthouse for entire human being. It nurtures our life management. It is universal. As a faculty of NEP fraternity, it is privilege to promote Indian Knowledge system through the maxims introduced by Samartha Ramdas's '*Dasbodh*'. It is really helpful to all administrators, merchants, businessmen and management teachers and students to imply the skills, theories and implications about Human resource management, leadership management and to set goal of management.

**Keywords:** security, collaboration, special education, disability

### 1. Introduction

As a student of English Literature, I consider this is an honest attempt made to present the teaching of Shri Samartha Ramdas, as eminent saint of 17<sup>th</sup> century that India has produced and I look upon this topic for presentation as an excellent attempt to provide the glimpses of India management heritage for performance-oriented living in hi-tech society. I am sure this work will provide new insight to all the readers and will provide the new outlook to look rich Indian heritage and thereby inspire for similar unique presentation on the basis of rich existing Indian heritage for the benefit of and for the cause of modern management science.

### 2. Management a Process

Management is the process of action, which brings about convention of raw material into finished product and enables the producer to reach those finished products to customers spread all over the world and earn profit for him/her in the transactions and continue to carry on his/her productive and marketing activity for a long time.

Management proposes the active programme for achieving success in terms of predetermined goals. Producer may be an individual, the limited company public Sector undertaking state, central government cooperative endeavor. We do witness, the plans of activities of business corporation, cooperative institutions, research and development institute, municipal corporation, state governments etc while initiating the yearly or monthly plans. The concept of planning has become the foundation stone of programme of activity. It may individual or collective.

A total perspective is taken of present and it is projected over a long period. Analysis is made as to Where are we? What are we? and where do we want to go? What will be the change in environment? Which areas will be newly created and Which have become outdated? What will be the manpower and robot power required? Hundred and one questions are in front of the decision maker. Therefore, the persons who are going to make decision for him or for group needed proper planning or management.

### 3. Keys of Management from '*Dasbodh*'

Shri Samartha Ramdas has brought long range of planning of human activity by presenting facts of life. The life span of individual is limited. He or she must have to live life meaningfully and achieve his objectives, while he or she is alive. He must have created a life plan to lead the life. Shri Samartha Ramdas has by his close observations canned at most

utility. There are many maxims those are reflected in Dasbodh these are as follows:

1. **Shri Samarath Ramdas on Human Resources**

The Human beings are labeled by Shri Samarath Ramdas from their ability, accomplish the task and elevate themselves and the group of people along them. He divides them in great fool, person of excellence, person demonstrating evil knowledge and person who learned etc. According to Shri Samarath Ramdas the does not like talk without thinking, doesn't happy in laziness, doesn't undertake any task without any proper investigation and doesn't give up tenacity are the person of proper of excellence attitude. On the other side, the person who is full with lust, anger malice, greed and indecision are non-possessor of management skill. They lack skills.

2. **Management of Human Resource**

The success of group activity whether it is a business enterprise or research organization or any industrial management depends on the ability of person in group and integrated personality of group. The style of management in dealing with the people play vital role in achieving aims and objectives of organization. Procurement of right types of manpower, at right time, training and development of selected persons, for meeting the challenges task before organization. Personal manager is the person who should acquainted with human resources which is available to him/her. He/She should have nurtured the manpower. He/She should be like gardener. Samarath Ramdas says in brief 'Fertile and pure land mau be found out but seed is excellent but soil is stoned, it is no avail'. The seeds were sown and reaped the harvest, but were not proper care. According to Shri Samarath Ramdas Personal Manager should be attached person aid with prudence, accomplisher – industry and persistent efforts, aspirant for liberation and accomplished. If this happened the execution of project will absolute. The target will be easy.

3. **Shri Samarath Ramdas on Leadership in Management**

Successful completion of task by group of people depends upon effective guidance given by the Top man, his qualities, and abilities to galvanize the action of group to reach its predetermined goal. Some good qualities are required for the leader.

- a) Leader is man true learning, virtuous, clever, powerful and generous.
- b) He possessed balanced mind knows about experiment and must have own perspective.
- c) He is in search of learning from knowledge.
- d) He is prudent, courageous, and friendly.
- e) He has ability to organize and lead people.'
- f) He must be multidimensional and has to play a role of Guru for his followers.
- g) He must be alert and never lose the strength.
- h) He must know the importance of listening for the solution of problem.

4. **Organization of Goals and Action**

Organization is frame work of action. It comprises of people at different levels of hierarchy. If ther is effective and collective action it will be become backbone of organization. The question such as where are we today? What do you want to achieve? Makes us think on

organization and its goals and action. It set the vision of entrepreneurs and their capabilities. Shree Swami Samarath has laid down his guidance for setting goals.

- a) **Self-Realization:** Who am I? If each and every one realizes his or her own objectives of existence. It will help us to create the goals and action for the management of self and group.
- b) **Awareness about External Environment:** Entrepreneur must know the external environment as well as internal environment of institution. He must realize the policy of industry, state of economy growth, politics, and society.
- c) **Perception about Organization:** Leader must have clear perception of true goal of his enterprises. He must know right question and right answer. He must know the total activities of organization and its implementation.
- d) **Learning Lesson from History:** While organizing goal manager should look at history. Learn lessons from history because these lessons help him to create a new action and plans for organization.

**4. Conclusions**

At the conclusions, I would like to say that Dasbodh is scripture and nectar for human life. It is lodestar for our life management. It is a lighthouse for entire human being. It nurtures our life management. It is universal. As a faculty of NEP fraternity, it is privilege to promote Indian Knowledge system through the maxims introduced by Samartha Ramdas's 'Dasbodh'. It is really helpful to know about Human resource management, keys of management and to set goal of management.

**References**

1. Druker, Peter. Managing Oneself, Harvard Business review Classic, 2008.
2. Tambavekar W. G. Sprinklings of Management Through Dasbodh, Kindle Edition, 2023.
3. Mind Your Mind English Version "Manche Shlok"